

Multicultural and Diversity Affairs

Multicultural and Diversity Affairs (MDA) promotes an inclusive campus community by creating environments in which students learn about themselves and the diversity others, engage in meaningful intercultural dialogue, and enhance their leadership and commitment to social justice. MDA encourages non-discrimination practices through focused outreach to diverse student groups for all MDA programs.

The University Minority Mentor Program (UMMP), as part of the Division of Student Affairs, is designed to support students from underrepresented backgrounds and students who are the first in their families to go to college in their transition to the University of Florida and to offer guidance as these students begin to define their goals and strive for academic success. These objectives are achieved through the development of a one-on-one mentoring relationship between the students and a faculty or staff mentor, as well as through small group meetings with mentoring clusters, and joint attendance at cultural and social events. UMMP activities are designed to enhance participants' experience of the University of Florida as a comfortable, inclusive, and supportive environment in which they can thrive academically and personally. This program provided mentoring for 150 first year students. The participants included African American, Hispanic/Latino and Asian Americans. For this year, we were fortunate to add a position for an Assistant Director of Multicultural and Diversity Affairs and Director of Asian Pacific Islander American Affairs. This is in addition to our current staff.