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Slide 14

**Pre-tax** Types of Health Insurance

- Preferred Provider Org. (PPO)
- Health Maintenance Org. (HMO)
- Health Investor Plan & Health Savings Account (PPO or HMO choice)
- UF Domestic Partner Plan

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Slide 15

**Pre-tax** Preferred Provider Organization (PPO)

- State Employee Plan
- Administered by Blue Cross/Blue Shield of Florida
- Deductible/co-pay plan
- 80/20 co-insurance in network
- Flexibility to select providers and worldwide coverage

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